

Employee Training Plan Template Example

Training Schedule and Activities

Training Phase	Activity Description	Category	Active Period	Point of Contact	Status	Comments
Week 1 Activities	Introduction to company policies and culture	Compliance	Active	All Representatives	Complete	Approved feedback received.
	Team and department introductions	Self-led	Active	Manager	Complete	Positive team dynamics.
	Goal and KPIs management tool setup	Technical	Active	IT Support	Complete	Users report success.
	Self-learning module access	Self-paced	Active	Learning Manager	Complete	Adjusted for relevance.
					Complete	

Training Phase	Activity Description	Category	Active Period	Point of Contact	Status	Comments
Week 2 Activities	Data analysis and reporting training	Technical	Active	Learning Manager	Scheduled	Implementation in progress.
	Customer engagement strategy training	Self-paced	Active	Manager	Planned	Implementing customer feedback.
	Advanced self-assessment and review	Development	Active	S. Learning Manager	Planned	Identify strengths and gaps.
					Complete	
					Complete	

Competency and Performance Tracking

Competency Area	Target Date	Skills Acquired	Score	Area of Strength	Improvement Area	Next Steps
Company Policies and Compliance	2024-09-30	2024-09-30	5	Strong grasp of policies	None	Continue policy adherence
Reporting Software Proficiency	2024-10-15	2024-10-15	3	Basic software understanding	Advanced self-analysis tool	Additional hands-on training
Customer Goals and Metrics Understanding	2024-11-01	2024-11-01	4	High conceptual understanding	Practical in-tool application	Review with the sales team
Self-paced Learning Completion	2024-11-30	2024-11-30	4	Engaged with modules	Identify remaining gaps	Set reminders for follow-up

Training Phase	Activity Description	Category	Active Period	Point of Contact	Status	Comments
Week 3 Activities	Industry software training	Technical	Active	Development	In Progress	Completion Module 1 of 3.
	Content creation and video production skills	Self-paced	Active	Marketing Team Lead	In Progress	Scripting for storyboard.
	Cross-team collaboration exercises	Self-led	Active	Training Coordinator	Scheduled	Team engagement focus.
	Performance metrics and self-reflection	Development	Active	Manager	Scheduled	Evaluate progress vs goals.
					Complete	

Training Phase	Activity Description	Category	Active Period	Point of Contact	Status	Comments
Week 4 Activities	Advanced strategic management training	Self-paced	Active	S. Learning Manager	Planned	Building foundational project.
	Peer learning session	Self-led	Active	Peer Mentor	Ongoing	Knowledge sharing initiative.
	Final self-review and reflection	Development	Active	Manager	Planned	Reflect on growth.
					Complete	
					Complete	

Training and Meetings Attended

Training Title	Target Date	Skills Acquired	Score	Topic Covered	Trainer / Facilitator
New Hire Orientation	2024-09-01	2024-09-01	5	Company overview, compliance policies	All Representatives
Reporting Software Training	2024-09-15	2024-09-15	3	Efficient data navigation, data analysis	Learning and Development
Goals and Content Strategy	2024-10-01	2024-10-01	4.5	Building content, video, and content strategy	Marketing Team Lead
Time to Lead Collaborative Learning	2024-10-15	2024-10-15	5	Team synergy, role alignment	Training Coordinator

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