

### How self-aware are you?...

This questionnaire contains 20 pairs of statements which give different views on certain things. Using a five-point rating scale, circle the number that most closely reflects your view depending on the extent to which you can relate to the opposing statements. Please try not to 'sit on the fence', unless you genuinely feel you do not lean either way.

|    |  |   |   |   |   |   |  |   |   |
|----|--|---|---|---|---|---|--|---|---|
| 1  | I find the comments of others helpful in learning how to do things | 1 | 2 | 3 | 4 | 5 | Most times I can learn to do things for myself               | F | E |
| 2  | I usually keep my views to myself if I disagree with someone       | 1 | 2 | 3 | 4 | 5 | I usually tell someone if I disagree with them               | F | E |
| 3  | It's up to my manager to tell me how I'm doing                     | 1 | 2 | 3 | 4 | 5 | From time to time I ask my manager how I'm doing             | F | E |
| 4  | When I do something new, I judge myself by my own standards        | 1 | 2 | 3 | 4 | 5 | When I do something new, I like to be told how I've done     | F | E |
| 5  | In team meetings I seek the views of others                        | 1 | 2 | 3 | 4 | 5 | In team meetings it is up to others to state their views     | F | E |
| 6  | I tend to control my behaviour when my teams are around            | 1 | 2 | 3 | 4 | 5 | I tend to behave quite naturally in the presence of my team  | F | E |
| 7  | I am interested in what others think of me                         | 1 | 2 | 3 | 4 | 5 | Other people's views are their concern                       | F | E |
| 8  | I tend to speak up for my view                                     | 1 | 2 | 3 | 4 | 5 | I tend to listen to others                                   | F | E |
| 9  | I like to seek the reactions of others to my work                  | 1 | 2 | 3 | 4 | 5 | At the end of the day, I'm paid to come up with my own ideas | F | E |
| 10 | I am generally quite self-sufficient                               | 1 | 2 | 3 | 4 | 5 | I like to know where I stand with others                     | F | E |
| 11 | Colleagues usually know where they stand with me                   | 1 | 2 | 3 | 4 | 5 | Sometimes my colleagues are uncertain about my position      | F | E |
| 12 | Generally, I find it informative to hear what others say about me  | 1 | 2 | 3 | 4 | 5 | I dislike to hear what others think of me                    | F | E |
| 13 | In relationships, I keep my feelings to myself                     | 1 | 2 | 3 | 4 | 5 | In relationships, I make my feelings known                   | F | E |
| 14 | Sometimes I openly express anger                                   | 1 | 2 | 3 | 4 | 5 | People rarely see my angry                                   | F | E |
| 15 | I tend to keep my shortcomings to myself                           | 1 | 2 | 3 | 4 | 5 | I sometimes talk to others about areas where I could improve | F | E |

# Johari Window Questionnaire

**J Spring**



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## **Table of Contents Johari Window Questionnaire**

1. Understanding the eBook Johari Window Questionnaire
  - The Rise of Digital Reading Johari Window Questionnaire
  - Advantages of eBooks Over Traditional Books
2. Identifying Johari Window Questionnaire
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Johari Window Questionnaire
  - User-Friendly Interface
4. Exploring eBook Recommendations from Johari Window Questionnaire
  - Personalized Recommendations
  - Johari Window Questionnaire User Reviews and Ratings
  - Johari Window Questionnaire and Bestseller Lists
5. Accessing Johari Window Questionnaire Free and Paid eBooks
  - Johari Window Questionnaire Public Domain eBooks
  - Johari Window Questionnaire eBook Subscription Services
  - Johari Window Questionnaire Budget-Friendly Options

6. Navigating Johari Window Questionnaire eBook Formats
  - ePub, PDF, MOBI, and More
  - Johari Window Questionnaire Compatibility with Devices
  - Johari Window Questionnaire Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Johari Window Questionnaire
  - Highlighting and Note-Taking Johari Window Questionnaire
  - Interactive Elements Johari Window Questionnaire
8. Staying Engaged with Johari Window Questionnaire
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Johari Window Questionnaire
9. Balancing eBooks and Physical Books Johari Window Questionnaire
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Johari Window Questionnaire
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Johari Window Questionnaire
  - Setting Reading Goals Johari Window Questionnaire
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Johari Window Questionnaire
  - Fact-Checking eBook Content of Johari Window Questionnaire
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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