

Individual Development Plan Template

Employee name		Department	Human Resources
Job title	HR Generalist	Supervisor	

Goals to achieve

List the short- and long-term professional goals you'd like to achieve in the next three to 12 months.

Short-term goals	[List the most urgent/immediate goals you need to achieve to support you in your current role, such as completing a relevant course.]
Long-term goals	[List the longer-term goals you should achieve to progress further in your current role or transition into another role.]

Competencies and skills

List your current relevant skills and identify the skills you need to develop to achieve your goals.

Goal	Current skills	Future skills
Fill HR Manager role	Interpersonal communication	Strategic thinking
[Goal 2]	[Relevant current skill(s)]	[Relevant future skill(s)]
[Goal 3]	[Relevant current skill(s)]	[Relevant future skill(s)]

Actionable steps and resources

Outline the actions, steps and resources you'll need to achieve your goals.

[Goal 1]	[List the actions and resources needed to achieve each goal, such as training, mentorship, courses, job shadowing, and external certifications.]
[Goal 2]	
[Goal 3]	

Success criteria

List the criteria for successful achievement of each goal; use concrete targets and measurable indicators.

Fill HR Manager role	<ol style="list-style-type: none"> Demonstrate strategic HR leadership Master team and stakeholder management Gain leadership experience
[Goal 2]	[List of relevant criteria]
[Goal 3]	[List of relevant criteria]

Individual Development Plan Example

Heather Bock



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Individual Development Planning , How Managers Can Develop Managers Alan Mumford,1993 Emphasizes learning from experience at work through the demands of the job from problems and opportunities from bosses mentors and colleagues *Research Report* ,2005 *Obesity and Overweight Matters in Primary Care* Ruth Chambers,Gill Wakley,2002 Contents The scale of the problem overweight and obesity Clinical governance and the management of overweight and obesity Managing child overweight and obesity Managing adult overweight and obesity in primary care Different dietary approaches Alternative approaches behavioral therapy physical activity and other techniques Drug therapy for obesity Surgical treatments of obesity Calculating the costs of overweight and obesity Draw up and apply your personal development plan focusing on motivation and lifestyle change management Worked example of a personal development plan motivation and lifestyle change management Template for a personal development plan Draw up and apply your personal development plan focusing on obesity Worked example of a practice learning plan management of overweight and obesity Template for a practice personal and professional development plan Sources of help organisations websites National Obesity Forum Guidelines for the management of adult obesity and overweight in primary care Profiles and Portfolios of Evidence Ruth Pearce,2003 This series provides readers with a real grounding for Foundation studies across healthcare disciplines The text demonstrates how theory has a practical application as well as testing student s knowledge **Transition to Nursing Practice** Angela Darvill,Melanie Stephens,Jacqueline Leigh,2021-11-24 The transition from student to newly registered nurse can be daunting but with the right preparation you can step into your new role with confidence This book provides valuable guidance on what to expect practical strategies for easing the transition and advice for supporting your ongoing personal and professional development Key features o Each chapter is mapped to the new 2018 NMC standards o A new chapter on contemporary trends in nursing covers digital skills peer facilitation integrated working and more o Self assessment tools and reflective activities help you to examine your competencies and identify goals for your development o A chapter on health and wellbeing illustrates the importance of self care and recommends strategies to reduce stress and build resilience The Essential Guide to the New FRCR Part 2A and Radiology Boards David D. Maudgil,2005 This book takes account of recent changes in the Fellowship of the Royal College of Radiologists FRCR Part 2A examination It includes basic radiological science questions as well as the original clinical imaging component and in particular it discusses cross sectional imaging at an advanced level Many of these questions are also very useful in preparation for the American Boards Exam in Radiology Unlike other books in this field this essential guide provides full explanatory answers and bibliography Questions are divided into subject chapters corresponding to those in the current FRCR Part 2A syllabus and structured in an identical fashion to the actual exam **Business for Foundation Degrees and Higher Awards** Robert Dransfield,2004 Business for Foundation Degrees and Higher Awards gives students the underpinning knowledge they need to succeed in one volume

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