

## **Nursing Leadership: Reflection Paper Example Essay**

### **Introduction**

Nursing leadership is an essential part of professional practice. Since the curriculum is modeled towards the realization of patient-centered care, the different areas of the care delivery require aspects of leadership. I learned this from the registered bedside nurse leader that I interviewed. I chose her because, after my BSN degree, I intend to be a bedside nurse pending my becoming a nurse manager. I also opted for her, because, as Larsson and Sahlsten (2016) opine, such nurses oversee the completion of patient care and provide safe client services. The fact that I had done my student attachment at the facility allowed me to meet and interact with her during my bedside rotation. She was articulate, well-informed and her decisions were well-grounded in nursing theories, norms, and EBP. I felt that she was a useful resource person whose experiences and leadership will inform my knowledge on bedside patient management. As a result, the purpose of my interview was not only to gain an understanding of nurse management at the bedside but also identify the existing gaps in my training that may impede my future role as a bedside nurse.

### **Nursing Leadership and Theories**

As mentioned earlier, the interviewee had well-grounded knowledge in nursing theories, and her decision was well informed by existing research on her actions. Apparently, her development as a nurse and the subsequent attainment of nurse management position were influenced by transformational leadership. She was always open to suggestions and gave a chance to anyone speaking before interrupting. According to Larsson and Sahlsten (2016), leaders that idealize the above acts portray transformational leadership. Besides, she hinted that she gives her subordinates the necessary instructions and allows them to carry on with patient management, though with close supervision. Research indicates that leaders who exhibit the above leadership styles empower and motivate their juniors towards a shared goal, and promote active participation among the subordinates (Lorber & Savic, 2011). Apparently, her leadership style allowed her to develop a conducive environment for a shared responsibility with other nurses.

### **Evidence-Based Practice and Other Practice Tenets**

The nurse leader affirms that her knowledge in leadership and practice is grounded on the existing evidence bases. She categorically states that her daily activities at the unit entail championing a healthy working environment for the bedside nurses. She does this by structuring work equitably before each shift, promoting dialogue for problem identification and causal analysis, and makes herself available to subordinates and patients throughout the day. In response to her management duties, existing research shows that a conducive working environment provides an atmosphere where nurses deliver safe, and quality patient care (Larsson & Sahlstein, 2011; Lewis & Malecha, 2011; Warner et al., 2016). I commend the nurse leader for leveraging on her transformative leadership skills to empower her subordinates to provide safe and quality client care at the bedside.

Even though she works towards establishing a healthy environment at the unit, the nurse leader also

# Leadership Reflection Paper Example

**Xiaolong Qi**



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**Experiential Exercises in the Classroom** Mary K. Foster, Vicki Fairbanks Taylor, Jennie L. Walker, 2021-06-25 The definitive guide to creating and using experiential exercises in the classroom For anyone interested in continuously improving their teaching practice this book provides an overview of the theory and empirical evidence for active learning and the use of experiential exercises Using a prescriptive model and checklist for creating adapting or adopting experiential exercises in the classroom the authors demonstrate evidence based best practices for each step in the development and use of experiential exercises including tips worksheets and checklists to facilitate use of these practices Professional Counseling Excellence through Leadership and Advocacy Catherine Y. Chang, Casey A. Barrio Minton, Andrea L. Dixon, Jane E. Myers, Thomas J. Sweeney, 2012-04-27 This text will be a valuable resource for counseling students and educators to assist in the incorporation of leadership and advocacy training into the counseling curriculum based on the new standards set forth by the Council for Accreditation of Counseling and Related Educational Programs CACREP Readers will acquire a broad scope and vision of leadership and advocacy which includes client advocacy advocacy for the counseling profession and social justice It identifies the historical context of leadership and advocacy provides a framework from which to understand these concepts and provides concrete examples of leadership and advocacy happening in the field today Chapters describe the design of an effective counselor education curriculum supervision of counselors and leadership and advocacy practice in various counseling settings Edited by leaders in the field of counselor education and endorsed by Chi Sigma Iota this text will provide students with the knowledge skills and qualities to succeed as leaders and advocates throughout their counseling careers Overcoming Challenges and Creating Opportunity for African American Male Students Butcher, Jennifer T., O'Connor Jr., Johnny R., Titus, Freddie, 2018-11-09 This title is an IGI Global Core Reference for 2019 as it provides solution oriented approaches to confronting confirming and mitigating perpetual disparities within the educational system Containing research from researchers across the U S this publication covers comprehensive research on access to education racial battle fatigue and mentoring programs Overcoming Challenges and Creating Opportunity for African American Male Students is an essential reference source that supports the development of more widespread solution oriented approaches to confronting confirming and mitigating any perpetual disparities that may exist among these students Featuring research on topics such as access to education racial battle fatigue and mentoring programs this book is ideally designed for administrators policymakers educators scholars researchers students and academicians seeking coverage on the many factors that influence African American male success in various educational contexts Research Anthology on Business and Technical Education in the Information Era Management Association, Information Resources, 2021-01-08 The Fourth Industrial Revolution has disrupted businesses worldwide through the introduction of highly automated processes This disruption has affected the way in which companies conduct business impacting everything from managerial styles to resource allocations to necessary new

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Leadership Education Frank H. Freeman, Kristin M. Axtman, Mary K. Schwartz, 1998 This sourcebook contains descriptions of original leadership course syllabi and programs for use by educators student activity directors and others designing and delivering leadership development courses and programs To be selected for this sourcebook programs must focus on leadership contain details about curriculum objectives format outline learning modules projects activities and evaluation include innovative or unique content method of delivery or audience and have been included in a previous edition The descriptions are divided into five primary sections degree programs graduate and undergraduate academic sources from high school to graduate level cocurricular programs professional programs and community programs Also included are a bibliography of reading material used in the courses and programs two essays describing the design of new campus programs and an index for references to institutions course topics teaching methods and leadership skills and styles JMD

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