

# Exam 1 Study Guide

## Chapter 01: Leadership and Management Principles

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1. Leadership is best defined as:
  - a. an interpersonal process of participating by encouraging fellowship.
  - b. delegation of authority and responsibility and the coordination of activities.
  - c. inspiring people to accomplish goals through support and confidence building.**
  - d. the integration of resources through planning, organizing, and directing.
2. A medical-surgical unit reports higher rates of patient satisfaction coupled with high rates of staff satisfaction and productivity. Which of the following is attributed to the data findings?
  - a. Effective leadership**
  - b. Management involvement
  - c. Mentoring
  - d. Rewards and recognition
3. A staff registered nurse (RN) is leading a multidisciplinary clinical pathway team in the development of care for patients with total knee replacement. Which of the following statements exemplifies leadership behaviors in a clinical pathway team meeting?
  - a. "Nursing is responsible for pain control of the total knee replacement patient."
  - b. "Our pharmacist has provided some excellent pain control literature."**
  - c. "Physical therapy's expertise is in rehabilitation, not pain control."
  - d. "Total knee replacement patients require optimal pain control."
4. Which of the following is true of management activities?
  - a. Inspiring a vision is a management function.
  - b. Management is focused on task accomplishment.**
  - c. Management is more focused on human relationships.
  - d. Management is more important than leadership.
5. During a staff meeting, a group of RNs has complained that medications are not arriving to the unit in a timely manner. The nurse manager suggests that the group resolve this issue through the development and work of a multidisciplinary team led by one of these RNs. This scenario demonstrates:
  - a. adaptation.
  - b. empowerment.**
  - c. flexibility.
  - d. relationship management.

# Management Study Guide Leadership

**F Rizvi**



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