

# FIRE OFFICER II STATE EXAM STUDY GUIDE 2022

In the Blake and Mouton Managerial Grid \_\_\_\_\_ sees a high level of concern for either people or results as too extreme and tries to moderate both in the workplace - Status Quo

What does the accommodating person demonstrate, according to the Blake and Mouton Managerial Grid? - Low concern for results, high concern for people

The USFA has adopted a national goal of a \_\_\_\_\_ reduction in fatalities over a 10 year period. - 50%

What is the name of the program developed by the NFFF to prevent LODD? - Everyone Goes Home

What is the term used for the process of setting standards and evaluating performance against those standards? - Performance Management

What is one of the areas of a structured probationary program monthly firefighting assessment? - Progress in learning the district

When fire fighters receive substandard evaluations, the municipality sometimes requires \_\_\_\_\_ take place over 120 days. - Work improvement plan

What is one typical characteristic of fire fighters that officers can use as a stimulant in positive discipline? - Competitiveness

What kind of evaluation error is it when fire fighters are evaluated based on the officers personal ideas instead of the classified job standards? - Frame of reference

What type of evaluation error occurs when the officer rates the employee based on race, gender, religion, age, or disability? - Bias

What agency launched a web-based system in 2005 to report near misses? - IAFC (International Association of Fire Chiefs)

\_\_\_\_\_ is an effective strategy a fire officer can use as positive discipline. - Empowerment

What does Peter Drucker say about questioning the value of any given organizational activity? - It is good to do so once a year

# Fire Officer Ii Study Guide

**M Tight**



## **Fire Officer Ii Study Guide:**

## Embracing the Melody of Appearance: An Emotional Symphony within **Fire Officer Ii Study Guide**

In a global eaten by monitors and the ceaseless chatter of immediate communication, the melodic beauty and emotional symphony produced by the written term often diminish in to the background, eclipsed by the constant noise and disturbances that permeate our lives. However, situated within the pages of **Fire Officer Ii Study Guide** a wonderful fictional value filled with fresh feelings, lies an immersive symphony waiting to be embraced. Crafted by an outstanding composer of language, this fascinating masterpiece conducts readers on an emotional journey, skillfully unraveling the hidden tunes and profound impact resonating within each carefully constructed phrase. Within the depths with this touching examination, we shall discover the book is main harmonies, analyze their enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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