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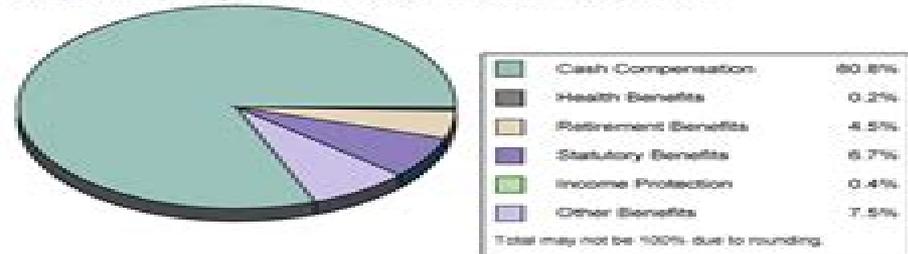
Your Total Compensation Statement for 2021

Your Total Compensation Statement for 2021		
Pay & Benefits	Your Contribution	Company Contribution
Cash Compensation		
Base Pay	\$0.00	\$19,878.28
Overtime	\$0.00	\$459.71
Variable Compensation	\$0.00	\$1,549.73
Other Cash Compensation	\$0.00	\$644.83
Total Cash Compensation	\$0.00	\$22,532.55
Health Benefits		
Vision	\$49.92	\$49.92
Flexible Spending Account	\$1,375.01	\$0.00
Total Health Benefits	\$1,424.93	\$49.92
Retirement Benefits		
401(k)	\$225.34	\$225.34
Discretionary Profit Sharing	\$0.00	\$1,017.92
Total Retirement Benefits	\$225.34	\$1,243.27
Statutory Benefits		
Medicare and Social Security (FICA)	\$1,619.20	\$1,619.20
Federal Unemployment Insurance	\$0.00	\$21.00
State Unemployment Insurance	\$0.00	\$20.12
Total Statutory Benefits	\$1,619.20	\$1,860.32
Income Protection		
Life and AD&D Income Benefits	\$0.00	\$52.60
Long-Term Disability	\$0.00	\$58.02
Total Income Protection	\$0.00	\$110.62
Other Benefits		
CFT Education	\$0.00	\$695.00
Tuition Reimbursement	\$3,470.00	\$1,368.00
Total Other Benefits	\$3,470.00	\$2,063.00
2021 Total Compensation	\$6,739.47	\$27,879.62

Additional Paid Benefits

Short Term Disability
State Private Paid Leave plan
Workers Compensation
Employee Assistance program (EAP)
Financial Planning Services
Green Vehicle Incentive
Covid 19 Supplemental Paid Sick Leave
Professional Training and Development

The chart below illustrates all contributions to your total compensation package, which includes benefits and cash compensation.



PTO / Holiday

Time off benefits to help balance your work and personal life are included in your base pay.

Based on your position and salary the value of your time off eligibility can be:

PTO: 125.00 hours = \$2,025.43

**Holidays: 11.00 days = \$1,572.54

**For this calculation, full-time holiday value is based on a 8 hour day.

Great Compensation Tally Sheet Example

Richard Bailey



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