

## **Paper Example on Effective Interpersonal Communication Essay**

### **Introduction**

Effective interpersonal communication is a core approach to developing meaningful and lasting working relationships. The essay is a letter of advice to co-workers James and Jimmy to inform them about various aspects of interpersonal communication. In that case, the message of advice will explain the principles of and barriers to effective interpersonal communication, analyze the role of communication in developing and maintaining a person's self-concept, self-image, and self-esteem. An analysis of the impact of gender and culture on interpersonal communication will also be provided. First, understanding the principles or and barriers to effective interpersonal communication is critical.

### **The Principles of and Barriers to Competent Interpersonal Communications**

Complexity and contextual are two principles that govern the effectiveness of interpersonal communication. Complexity explains the use of both verbal and non-verbal cues during interpersonal communication that requires interpretation (King, 2000). In that case, it is necessary for the parties to the conversation to understand the variables in the discussion. The principle of contextual explains that interpersonal communication occurs in different contexts. Parties to the conversation must understand the context of the interpersonal interaction. Overlooking the setting will cause ineffective interpersonal communication due to misunderstandings. These two principles matter because at any point of discussion the parties may misunderstand the aim and reason for holding the conversation.

Misconception and destructive communication are two barriers to interpersonal communication. Misperception occurs when the wrong meaning is given to a message and is caused by emotional conflicts, personal distress as well as noise during a conversation (Bevan & Sole, 2014). Destructive communication is a barrier to interpersonal communication as it entails the negative as well as harmful messages to another person. It is communicated through insults, shouting and hostility and common when people conflict (Bevan & Sole, 2014).

In the workplace, co-workers should understand that the principle of contextual can occur when communicating with colleagues. For instance, when a manager is giving instructions to lower level employees, it is critical first to explain the purpose of the new guidelines and why the employees need to follow them. In this case, the manager and the employees will be in the same context during the interpersonal communication. However, when the manager fails to provide this necessary explanation, there is a high possibility of the employees having a misperception of the message they have received.

To overcome these barriers, the co-workers should at all times explain the context of the conversation. Obtain the view of the other person and see how it makes sense helps in avoiding misconceptions (Bevan & Sole, 2014). It is also critical to use the appropriate language when

# Interpersonal Communication Paper

**RM Cervero**



**Interpersonal Communication Paper:**

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