

Submit Personnel Action Request Forms (PAR's) to Human Resources for the following **Full-Time Faculty** transactions using the effective dates indicated below. PARs should be submitted **30 days prior to the beginning of a semester and not later than August 1st** to ensure processing for the September pay period for AY employees.

**PARS Needed to Wrap up Prior Academic Year**

<b>Transaction Type</b>	<b>Comments</b>
Return from Leave without Pay	Indicate the Effective Date of return from Leave. Those who worked the previous Fall and were on leave in the Spring must be returned on August 1 to receive a Full August warrant (the 6th warrant from the previous Fall).
Return from Difference in Pay (DIP) or Irregular Sabbatical Leave	PARs required for returns from DIP or Irregular Sabbaticals. No PAR needed for returns from Regular (Full) Sabbaticals - HR will process these returns centrally.
Retirements * -Will Not FERP (1 of 1) -Retire Will FERP (1 of 2)	Effective Date of Separation must be prior to 1st day of new AY or Semester and should be at least one day before the PERS Retirement Date.* Attach documentation and indicate on the PAR whether or not the person will participate in FERP.
Separation / Resignation *	Attach Copy of Resignation Letter.*
Completing 5 Years of FERP	Attach Copy of Resignation Letter.*

**PARS Needed for the Upcoming Fall Semester and Academic Year**

<b>Transaction Type</b>	<b>Comments</b>
<b>New Appointments</b> (Temporary and Tenure Track)	Indicate # of yrs credit granted toward tenure; and any outstanding visa or degree requirements on PAR. This PAR type to be sent with Hiring Packet, including Verification of Degree to Faculty Affairs.
Temporary Transition or Reappointments	Indicate Reason for Change, Duration of Appointment and appropriate Appt End Date. Includes transition to 2361 (12mo), 2387 (GRIF), etc.
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FERP Appointment -New 50/50 -New or Continuing Fall Only, Spring Only, or Other	Beginning or Returning FERP Participation. New PARs should be submitted along with Retirement PAR. FERPers teaching Fall Only, Spring Only or Other, require a PAR at the beginning of each term they will be teaching. FERPers teaching Other require a PAR to separate at end of each term or period.
Reassignments	AY to 12 mo & 12 mo to AY, etc. Faculty Affairs will prepare the PARs for all incoming and outgoing Chairs. Indicate if transferring prior to Retirement/FERP.

\* Separation/Clearance Forms (Parts 1 & 2) must be submitted for resignations, separations and retirements; Only Part 1 of the Separation/Clearance Forms must be submitted for retirements participating in FERP with Part 2 to be submitted upon Final Separation.

# Fall 20hr Academic Personnel Processing Guide

**Ying Liu**



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