

Chapter 8—Introduction to Human Relations

MULTIPLE CHOICE

- The study of human relations broadly analyzes:
 - workplace relations, differences, and strategies.
 - human behavior, personal strategies, resolution of behavioral problems, and self-management.
 - the relationship between human behavior and technological advances.
 - individual behavior patterns.
- One reason that the importance of interpersonal relations in business is increasing is:
 - organizations' ability to demonstrate financial-time results.
 - the increasing evolution of the world through the use of computer technology.
 - organizations' increasing confidence in their relations.
 - the decreasing costs of implementing human relations programs.
- Many companies are improving interpersonal relations by:
 - attempting to establish a strong financial structure to ensure employee satisfaction.
 - using technology to enhance employees' involvement in management decisions.
 - organizing their work in teams so that each employee plays a part.
 - offering credit services to stockholders.
- The increase in workers' voluntary participation demonstrates which of the essentials of good interpersonal relations?
 - Structure and group relations.
 - Assembly productivity.
 - Appropriate use of workplace technology.
 - Relationships between supervisors and subordinates.
- Studies have shown that most people fail at their jobs because:
 - they were not trained.
 - their job descriptions did not match expectations.
 - they had demonstrated adverse personalities.
 - their technical skills were lacking.
- People skills are usually described as having the following abilities:
 - overall motivation and general satisfaction.
 - managing time effectively and resources.
 - technical ability and good cooperation with people.
 - good interaction with people and thinking skills.
- Individuals can achieve greater satisfaction from their careers and personal lives when they are successful and strive to manage:
 - the relationships with their personal selves.
 - their one-to-one relationships.
 - their group/team relationships.
 - all of these.

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