

## **SAMPLE NURSING INTERVIEW QUESTIONS & TIPS**

1. Please tell me about yourself?
2. Why did you choose nursing?
3. What have you done since graduation?
4. Name 3 words to describe yourself.
5. What is a strength you have? What is a weakness you have?
6. What are your short term goals (6 months)? What are your long term goals (5 years)?
7. Did you research the hospital before you came today?
8. How did you hear about (Hospital)?
9. What aspect of our mission statement appeals to you the most?
10. What do you know about the New Grad program?
11. Why do you want a job in this area/facility?
12. What skills did you do in clinical?
13. Have you worked with CNA's?...How did it go?...What tasks did you delegate?  
If you were offered this position, would you be okay to move to (city)?
14. What is common sense?
15. Why should we hire you?
16. What questions do you have for us?
17. What do you like about working as a nurse?

### **BEHAVIORAL BASED QUESTIONS**

1. Have you ever had a conflict with a coworker? How did you resolve it?
2. If you make an error charting, how do you fix it?
3. Tell me about your most difficult patient.
4. Tell me about a time you saw something unethical or not done correctly by another coworker/boss/doctor.
5. Tell me about a project you did for a class or hospital unit, and what were the results?
6. Tell me about a time or situation when you were under pressure.
7. Tell me about a time you had to care for a patient with another cultural/religious belief.
8. Have you ever witnessed a breach of confidentiality & what did you do? If not, what would you do?
9. Tell me about a time where you had to delegate care or take a leadership role.
10. Define critical thinking. How did you use critical thinking during your preceptorship?
11. Was there ever a time when something in your patient care needed to be changed?  
What did you do? What was the result?
12. Did you ever have a situation "go bad"? What did you do/how did your preceptor intervene?
13. Have you ever called a rapid response...or a code?

# Interview Scenario Questions For Nurses

**RS Peters**



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