



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7046

Roll No.

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M. B. A.

(SEM. II) EXAMINATION, 2006-07

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours]

[Total Marks : 100

Note : (1) Attempt all questions.

(2) The figures in right margin indicate the marks.

1 Answer any four of the following in about **5×4=20**
250 words each :

- i. Define human resource management. Discuss functions and objectives of HRM.
- ii. What do you mean by job analysis? What are its uses?
- iii. Explain the recruitment process.
- iv. Discuss various factors which influence the selection process.
- v. Write note on sensitivity training.
- vi. Discuss the methods of appraisal.

2 How can organization develop human resource **20**
plans, when there are many rapidly changing
environmental factors over which manager have little
or no control.

OR

2 Explain the internal sources and external sources **20**
of recruitment.

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