

LABOUR RATE CALCULATION	
Direct costs (per person per annum)	
Salary (includes annual leave and sick leave)	\$58,000.00
Fringe benefits tax (if paid by the employer)	0
Long service leave	\$3,800.00
Leave loading	\$780.00
Superannuation	\$2,200.00
Workcover	\$610.00
Total Direct Costs	\$63,190.00
Total Direct Costs per hour (assume 1,400 hours per person)	\$45.14
Indirect costs (total apportionment)	
Management / administration costs	\$150,000.00
Facilities (rent or holding costs)	\$68,000.00
Vehicles	\$25,000.00
Utilities (electricity, gas, water)	\$13,500.00
PPC	\$2,800.00
Consumables	\$1,950.00
Training	\$2,500.00
IT support	\$3,255.00
People and culture / HR	\$2,500.00
Public Liability insurance	\$800.00
Total Indirect Costs	\$270,305.00
1. Total Indirect Costs per hour (5 staff x 1400 hours = 7,000 hours)	\$38.62
2. Total Labour Rate	\$83.75

Labor Rate Manual

D Keegan



Labor Rate Manual:

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