

## What is the HCAAF Practitioners' Guide?

- Outlines the 3-step process of human capital management for Federal agencies
- Establishes and defines five human capital systems that constitute Federal government human capital management
- Fulfills OPM's mandate to design systems and set standards and metrics for assessing human capital management in the Federal government
- Supports requirement for agencies to submit an annual Strategic Human Capital Plan and Agency Human Capital Accountability Report



# Hcaaf Practitioners Guide

**M Walker**



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