

# Safe Manual Handling

## INTRODUCTION

### LEGISLATION

From 2001, a UK government report on the health and safety of those who work in the warehouse industry was published. This report is known as the 'Warehouse Health and Safety Report'. It was produced by the Health and Safety Commission (HSC) and the Health and Safety Executive (HSE). It was produced to help reduce the number of workplace accidents in the warehouse industry.



### TYPES OF INJURY

The back is a series of bones with a thin, protective outer covering. These are ligaments and muscles, which support the spine. There is a small amount of flexibility in each joint, which allows them to move.

The types of injury that occur are:

1. Strain, back ache, muscle pain, sore neck and sore arms that is repeated frequently.
2. Sprain, cut and laceration, fracture and dislocation of the spine.

Anywhere in the musculo-skeletal system can be injured.

## RISK ASSESSMENT

The purpose of a risk assessment is to:

1. Identify hazardous activities by looking at the **Task, Individual, Load** and the **Environment**. This is done before any work is started to identify potential risks and to decide if further precautions are necessary.

The person carrying out the assessment should be:

1. Qualified and trained in the assessment of health and safety in their organization.
2. Able to identify the hazards, risks and controls in the work area.
3. Competent to carry out the task.



### LOAD

- Is the weight right?
- Is it heavy?
- Is it bulky or awkward?
- Are there obstacles in the way of carrying it to the destination?
- Is it awkward to lift or put down?
- Is it obstructed by the work area?

### TASK

- The whole task should be looked at from the beginning to the end. Some of the things to look at are:
- Is it necessary?
  - Can it be done in a different way?
  - Can the way be changed to make it easier to do?
  - Can lifting or carrying be avoided?
  - Is a trolley available to use?
  - Can the work be done in a different way?
  - Can the work be done in a different way?



### INDIVIDUAL

- Is the worker fit to do the work?
- Does the worker have the necessary skills?
- Has the worker been trained?
- Has the worker been instructed?
- Has the worker been supervised?
- Has the worker been given the necessary information?
- Has the worker been given the necessary resources?



### ENVIRONMENT

- Is there enough space?
- Is the floor clean and free of obstacles?
- Are there any obstacles in the way?

## EMPLOYERS & EMPLOYEES

### EMPLOYER DUTIES

1. Assess the risks of any work with an obvious handling operation involving the use of a forklift.
2. Provide a safe system of work.
3. Provide a safe working environment.
4. Provide a safe working area for the use of a forklift.
5. Provide information and training.
6. To ensure the correct use of a forklift.
7. To ensure the correct use of a forklift.



### EMPLOYEE DUTIES

1. Follow the system of work.
2. Follow the instructions given by the employer or the person in charge.
3. Report any damage to the equipment.
4. Report any damage to the equipment.
5. Report any damage to the equipment.



### PREVENTING BACK PAIN

- Do not do the following unless there is a reason that you can't do it. Help yourself to do it.
1. Do not lift or carry anything heavy.
  2. Do not lift or carry anything heavy.
  3. Do not lift or carry anything heavy.
  4. Do not lift or carry anything heavy.
  5. Do not lift or carry anything heavy.

## HANDLING TECHNIQUES

### Think - PLAN

- Where will I go?
- What will I do?
- What will I use?
- Are there any obstacles?
- Is it heavy?
- Is it bulky?
- Is it awkward?



### Think - GRIP

- Grasp the object correctly.



### Think - FEET

- Don't carry anything heavier than the load.



### Think - FEELING

- Keep the spine in a neutral alignment.



### Think - LIFT

- Lift with the feet.



# General Manual Handling Policy

**Daniela Niemeyer**



**General Manual Handling Policy:**

## Unveiling the Magic of Words: A Overview of "**General Manual Handling Policy**"

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