



Chapter 12

Presenter

Balondo

Topic Presented

Team and team building

Marianne Shyne C.

MSHM-HRM Student

Team Dynamics

What are teams?

- Groups of two or more people.
- Exist to fulfill a purpose.
- Interdependent- interact and influence each other.
- Mutually accountable in achieving common goals perceived themselves as social entity.

Many types of team

- Departmental Team
- Production/Service/leadership teams
- Self-Directed teams
- Advisory Team
- Task Force Project Team
- Virtual teams

Groups versus team

- All teams are groups.
- Some groups are just people assembled together.
- Teams are task interdependence, whereas some groups do not e.g (groups of employees enjoying lunch together).

Informal groups

Groups exist primarily for the benefit of their members.

Reasons why informal group exist.

- Innate drive to bond.
- Social Identity- we define ourselves as group members.
- Goal accomplishment.
- Emotional support

Advantage and Disadvantage of Teams

Advantages

- Makes better decisions
- Better information sharing
- Higher employee motivation/engagement.
 - Fulfills drive to bond
 - Closer scrutiny by team members
 - Team members are benchmark for comp.

Disadvantages

- Individuals better/faster on some task.
- Possess losses- cost of developing and maintaining teams.
- Social loafing.

File Chapter 12 Team Learning Answers

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Hands-On Microsoft Teams João Ferreira, 2021-12-15 A comprehensive guide to Teams for users and administrators filled with real world scenarios and best practices Key Features Updated with new chapters on Teams templates the special editions of Teams and Microsoft Viva Customize Teams for increased efficiency collaborate with best practices and use advanced Teams functionalities to your advantage Extend Teams through integration with Microsoft services such as PowerShell SharePoint Power Apps and Power Automate Book Description Microsoft Teams is a permanent fixture in the modern workplace but many of its productivity boosting features go unnoticed or unused Hands On Microsoft Teams shows you how to use Teams to its full potential through easy to follow practical tutorials This guide to mastering Teams explores the platform in comprehensive detail and how it interacts with the rest of the Microsoft ecosystem to help you work efficiently and manage your resources You ll get to grips with core functionality like setting up and managing teams channels chats tabs and meetings You ll also learn to get the best out of Teams by adding custom apps integrating with Microsoft 365 using PowerShell automation and exploring useful settings you didn t know existed Along the way you ll be shown various real world scenarios and how to implement solutions for them in Teams that will increase your productivity Whether you re an administrator manager or team member by the end of this book you ll be confident in using everything Microsoft Teams has to offer What you will learn Perform scheduling and manage meetings live events and webinars Create and manage Microsoft Teams templates to streamline company processes Deal with permissions and security issues in managing private and public teams and channels Extend Microsoft Teams using custom apps Microsoft 365 and PowerShell automation Build your own Teams app with the Developer Portal without writing any code Deploy helpful chatbots using QnA Maker and Power Virtual Agents Explore Teams use cases for education frontline work and personal life Bring together knowledge learning resources and insights with the new employee experience platform Microsoft Viva Who this book is for This Microsoft Teams book is for users who want to get a better handle on Teams managers looking to improve the way their teams are working and Microsoft 365 administrators who want to implement Teams effectively [Algebra 1 Chapter 12 Resource Masters](#) McGraw-Hill Staff, 2002-04 *Deploying Microsoft 365 Teamwork: Exam MS-300 Guide* Aaron Guilmette, 2020-01-31 Prepare to achieve Microsoft 365 Certified Teamwork Administrator Associate certification by learning essential SharePoint Online concepts and answering self assessment questions to test your knowledge Key Features Cover essential topics based on the MS 300 exam and learn with the help of detailed explanations Understand the collaborative features of SharePoint both on premises and as part of the Office 365 service Work through practice questions relating to business use cases for SharePoint Server and Online Book Description The Microsoft MS 300 exam is designed to test the knowledge and skills of administrators in deploying configuring and managing SharePoint Online SharePoint Server SharePoint Hybrid OneDrive for Business and Teams This book offers up to date coverage of the important topics based on the MS 300 exam and features

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