

Accountability

■ ■ ■ Magnitude (Area of Impact)

	(N) Non-Quantifiable	(1) Very small	(2) Small	(3) Medium	(4) Large
		10,000 - 100,000*	100,000 - 1 million*	1 million - 10 million*	10 million - 100 million*

■ ■ Nature of Impact →

	I	II	III	IV	R	C	S	P	R	C	S	P	R	C	S	P	R	C	S	P
A. CLOSELY CONTROLLED: Operating within direct and detailed instructions with very close and continuous supervision.	8	10	14	19	10	14	19	25	14	19	25	33	19	25	33	43	25	33	43	57
	9	12	16	22	12	16	22	29	16	22	29	39	22	29	39	50	29	39	50	64
	10	14	19	25	14	19	25	33	19	25	33	43	25	33	43	57	33	43	57	74
B. CONTROLLED: Subject to instructions and established work routines, under close supervision.	12	16	22	29	14	22	29	39	22	29	39	50	29	39	50	64	39	50	64	87
	14	19	25	33	19	25	33	43	25	33	43	57	33	43	57	74	43	57	74	100
	16	22	29	39	22	29	39	50	29	39	50	64	39	50	64	87	50	64	87	116
C. STANDARDIZED: Operating within standardized practices and procedures, general work instructions and supervision of progress and results.	19	25	33	43	25	33	43	57	33	43	57	74	43	57	74	100	57	74	100	132
	22	29	39	50	29	39	50	64	39	50	64	87	50	64	87	116	64	87	116	152
	25	33	43	57	33	43	57	74	43	57	74	100	57	74	100	132	74	100	132	176

A

B

C

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Hay Guide Chart Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the energy of words has become more evident than ever. They have the capability to inspire, provoke, and ignite change. Such is the essence of the book **Hay Guide Chart**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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