

# HOW TO ANSWER THE MOST COMMON INTERVIEW QUESTIONS



## 1. PLEASE COULD YOU TELL ME A LITTLE BIT ABOUT YOURSELF?

In this case, the interviewer is looking to discover what about you would make a good fit for the job you are applying for and how you would work within the business. In answer to this question, you should keep your answers brief yet to the point. For example, you might say something like 'I am a driven person and I have proven this in my previous role, as you can see on my resume, my determination earned me a promotion twice within my first year.' You may then go on to talk about personal experiences within your career and private life which have some relation to the job you are looking to do.



## 2. WHAT IS THE REASON FOR LEAVING YOUR PREVIOUS JOB?

In short, the prospective employer is looking to find out whether or not you were fired or left for an unreasonable reason. You should be honest but avoid saying anything that may reflect badly on you. If the situation becomes uncomfortable, you can divert the subject to your achievements.



## 3. WHAT SALARY ARE YOU EXPECTING FROM THIS POSITION?

No employer wants to hear that you are expecting more than is usual for the job role but they also won't want you to aim lower than average as this shows that you don't have ambition. The best way to answer this question is to say that it is negotiable. If you are in any doubt as to what is reasonable, it is important to research the salaries of other people in this role.



## 4. WHAT GOALS AND AMBITIONS DO YOU HAVE FOR THE FUTURE?

This question may also come in other wordings such as "Where do you see yourself five years from now?" But in essence, the answer should be the same, and that is to explain what you hope to have achieved within your career and in particular the role you are applying for. Talk about improving your skills and learning new ones and explain how you plan to reach any goals you have stated.



## 5. WHY ARE YOU THE BEST CANDIDATE FOR THIS POSITION?

This is where you need to sell yourself. Don't be shy and ensure that you mention anything that makes you stand out from the crowd after all this is your chance to show what an asset you will be to the company.



## 6. WHAT IS YOUR MAIN WEAKNESS?

This is somewhat of a trick question and should be approached with caution. You should never say that you have no weaknesses as this is impossible for any human being but instead, you should demonstrate how you overcome your weakness and turn it into a positive.



## 7. WHAT CAN YOU TELL ME ABOUT (COMPANY NAME)?

Many job interviewers will ask you to tell them about the company that you are interviewing with and it is a common mistake when people do not do their research. If you appear to not know a lot about the company, it is going to come across as you not being bothered whether you work for them or not. A good knowledge of the company can be very impressive and can often secure a position.

# Good Answer To Interview Questions

**ML Yell**



## **Good Answer To Interview Questions:**

Great Answers to Tough Interview Questions Martin John Yate, 2008 This new edition of the best selling job hunting book of all time should be your essential companion if you are looking for a job Dealing with the whole process from creating an outstanding CV and answering the most dreaded interview questions to negotiating a salary it is suitable for job seekers at any stage of their career Great Answers to Tough Interview Questions is full of examples of tough questions that interviewers like to throw at you showing you how to answer them in a way that will advance your application and help you to secure your dream job

**Top Answers to 121 Job Interview Questions** Joe C. McDermott, Andrew Reed, 2012-02 Experienced interviewers provide answers to the 121 most frequently asked job interview questions including behavioural and competency based questions commitment and fit and questions specially for graduates and school leavers This comprehensive work also includes a step by step guide helping candidates predict the questions they may be asked

*Top Answers to Job Interview Questions* Donald K. Burleson, 2004 Ideal for job seekers and interviewers alike this employment resource provides an overview to the interview process including techniques on acing the job interview for applicants and assessing the potential of job candidates for hiring managers A range of potential interview questions and the best possible answers for individual job seekers are discussed with consideration of how managers should evaluate these answers A discussion of the kinds of questions potential employees should ask of the interviewer emphasizes that a successful interview illustrates a candidate's ability to meet the needs of the employer

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*96 Great Interview Questions to Ask Before You Hire* Paul FALCONE, 2008-11-12 More than 100 000 copies sold Every harried interviewer knows the result of throwing out vague questions to potential employees vague answers and potentially disastrous hiring decisions Presented in a handy question and answer format 96 Great Interview Questions to Ask Before You Hire provides readers with the tools they need to elicit honest and complete information from job candidates plus helpful hints on interpreting the responses The book gives interviewers everything they need to identify high performance job candidates probe beyond superficial answers spot red flags indicating evasions or untruths get references to provide real information negotiate job offers to attract winners Included in this revised and updated edition are new material on background checks specific challenges posed by the up and coming millennial generation and ideas for reinventing the

employment application to gather more in depth information than ever before Packed with insightful questions this book serves as a ready reference for both managers and human resources professionals alike

**The Pocket Idiot's Guide to Interview Questions And Answers** Sharon McDonnell,2005-03-01 When can you start Giving compelling answers to interview questions can make the difference between winning a job and unemployment The Pocket Idiot s Guide to Interview Questions and Answers will arm you with answers to the 150 toughest interview questions Whether you read the book cover to cover to prepare for an initial interview or uses it as a last minute reference on the way to a final interview you will be prepared to offer clear concise and thoughtful answers You ll also learn what questions to ask your interviewer to help you figure out if the job is right for you Pocket size gives you easy to access information to prepare for an interview Helps you understand what information interviewers are really trying to uncover with their questions

**101 Great Answers to the Toughest Interview Questions** Ronald W. Fry,2000 Explains how to prepare for a job interview suggests ways to answer frequently asked questions and lists the rights of the interviewee

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- 1 Tell me about yourself
- 2 What is your greatest strength
- 3 What is your greatest weakness
- 4 Tell me about something that s not on your resume
- 5 How will your greatest strength help you perform
- 6 How do you handle failure
- 7 How do you handle success
- 8 Do you consider yourself successful Why
- 9 How do you handle stress and pressure
- 10 How would you describe yourself
- 11 Describe a typical work week
- 12 Are you lucky
- 13 Are you nice
- 14 Describe your work style
- 15 Do you work well with other people
- 16 Do you take work home with you
- 17 How are you different from the competition
- 18 How do you view yourself Whom do you compare yourself to
- 19 How does this job fit in with your career plan
- 20 How many hours a week

do you normally work 1 21 How would you adjust to working for a new company 1 22 How would you describe the pace at which you work 1 23 How would your co workers describe your personality 1 24 Is there anything else we should know about you 1 25 What motivates you 1 26 Are you a self motivator 1 27 What do you find are the most difficult decisions to make 1 28 That has been the greatest disappointment in your life 1 29 What are you passionate about 1 30 What are your hobbies 2 Interview Questions about Leaving Your Job 2 1 Why are you leaving your job 2 2 Why do you want to change jobs 2 3 Why were you fired 2 4 Why were you laid off 2 5 Why did you quit your job 2 6 Why did you resign 2 7 What have you been doing since your last job 2 8 Why have you been out of work so long 3 Interview Questions about Salary 3 1 What were your starting and final levels of compensation 3 2 What are your salary expectations 3 3 What are your salary requirements 3 4 Why would you take a job for less money 4 Questions about Qualifications 5 Questions about Job Performance 6 Questions about Your Work History 7 Questions about Why You Should Be Hired

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More Best Answers to the 201 Most Frequently Asked Interview Questions Matthew J. DeLuca, Nanette F. DeLuca, 2001-04-22 Picking up where his bestseller over 55 000 sold 201 Most Frequently Asked Interview Questions left off Matthew DeLuca along with Nanette DeLuca take job seekers to the next level of job search effectiveness by arming them with more valuable lessons tips and rules for acing any interview Emphasizing the interpersonal aspects of the interview process they draw on their unique experiences as job placement professionals to provide powerful insights into what interviewers look for in a job seeker and how to give it to them Organized around question categories for quick reference and packed with real life success stories and the candid observations of job placement professionals this book tells readers what they need to know about How to stand out from the rest and get an interview Understanding the rationale behind different types of questions Fielding curve balls stress producers and illegal

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