

RESEARCH REPORT

1.1 BACKGROUND

The research and associated case studies are aimed to help promote greater corporate responsibility for health and safety within the small and medium-sized enterprise (SME) sector. The HSE has identified a need to produce robust evidence on the business benefits that effective management of occupational health and safety brings and so the aim of this research is to contribute to fulfilling this need. The research aimed to cut across a range of industrial sectors, and approaches ranging from management of specific risks to the benefits of greater employee involvement.

It is expected that the study will be used to:

- Provide robust evidence on the costs and benefits of health and safety initiatives to persuade other SMEs of the business benefit of health and safety improvements;
- Highlight the costs and benefits of a variety of health and safety initiatives across a range of industrial sectors;
- Provide material which might assist in the development of links that HSE is building with SMEs and;
- Provide material which other actors such as investors, trade unions etc. can use to engage with decision-makers to persuade them of the business case for improved health and safety.

There are a number of important issues that have had a bearing on this study to develop and present a series of case studies where the business case for health and safety initiatives has been persuasive to an organisation. Key drivers have been:

- The necessity to build a business case for health and safety improvements in order for a range of actors to successfully convince others of the business benefits of health and safety;
- The potential of appropriate and well written case studies to tell a "good news" story and promote the idea that health and safety is good for business;

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