

Interview Grading Matrix

| Exceptional 100 | Impressive 90 | Good 80 | Needs Improvement 70 |
|---|---|---|--|
| <ul style="list-style-type: none"> •Makes eye contact frequently •Clearly introduces self •Shakes hand •Consistently shows courtesy •Pleasant tone •Speaks clearly and gives detailed answers •Always actively listening •Never interrupts speaker •Sits with legs crossed or together | <ul style="list-style-type: none"> •Makes eye contact often •Introduces self •Shakes hand •Shows some courtesy •Pleasant tone •Speaks clearly and gives some detailed answers •Actively listening most of the time •Almost never interrupts speaker •Sits with legs crossed or together most of the time | <ul style="list-style-type: none"> •Makes eye contact sometimes •Introduces self •Shakes hand •Shows a little courtesy •Pleasant tone sometimes •Speaks somewhat clearly and answers questions •Actively listening some of the time •Interrupts speaker several times •Sits with legs crossed or together some of the time | <ul style="list-style-type: none"> •Rarely makes eye contact •Forgets to introduces self •Forgets to shake hand •Shows very little courtesy •Unpleasant tone •Speaks unclearly and does not truly answers questions •Rarely actively listening •Interrupts speaker often •Rarely sits with legs crossed or together |

Interview Matrix Guide

Michael Rajnik



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